PENGARUH *TEAMWORK, BURNOUT* DAN BEBAN KERJA TERHADAP KePUASAN KERJA PERAWAT RUMAH SAKIT PKU MUHAMMADIYAH BANTUL.

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ABSTRAK

Penelitian ini berjudul "Pengaruh *Teamwork, Burnout*, dan Beban Kerja Terhadap Kepuasan Kerja Perawat Rumah Sakit PKU Muhammadiyah Bantul. Pada penelitian ini *teamwork, burnout* dan beban kerja sebagai variabel bebas dan kepuasan kerja sebagai variabel terikat. Tujuan penelitian : untuk mengetahui pengaruh *teamwork, burnout* dan beban kerja terhadap kepuasan kerja secara parsial dan simultan. penelitian di lakukan pada 63 orang perawat Rumah Sakit PKU Muhammadiyah Bantul menggunakan kuisoner. Metode penelitian ini menggunakan analisis linier berganda.

Hasil penelitian : terdapat pengaruh positif dan signifikan *teamwork* terhadap kepuasan kerja baik secara parsial maupun simultan. *Burnout* dan beban kerja berpengaruh negatif dan signifikan terhadap kepuasan kerja secara parsial dan simultan. Variabel yang paling dominan mempengruhi adalah *teamwork.*

Kata Kunci : *Teamwork, Burnout, Beban Kerja, Kepuasan Kerja*

THE INFLUENCE OF TEAMWORK, BURNOUT AND WORKLOAD TOWARD JOB SATISFACTION OF NURSES IN PKU MUHAMMADIYAH BANTUL HOSPITAL.

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ABSTRACT

This research was entitled " The effect of teamwork, burnout, workload toward job satisfaction of the nurses at PKU Muhammadiyah Bantul Hospital". This study utilizes teamwork, burnout and workload as independent variable while job satisfacion was dependent variable. The aim of this research was to simultantly and partially analyzed the influenced of teamwork, burnout and workload to job satisfaction. By adopting multi linearity as the method of the study, 63 nurses in PKU Muhammadiyah Bantul Hospital was employed as the sample of this research with conducting questionnaire.

Then, it is found that there is a positively significant relationship between teamwork and job satisfaction whereas burnout and workload effect the job satisfaction negatively significant. In addition, teamwork is identified as the most dominant variable to effect dependent variable

Keyword*: Teamwork, Burnout, Workload, Job Satisfaction*