ABSTRAK

KONTRIBUSI ETOS KERJA ISLAMI TERHADAP KUALITAS KERJA PENGURUS BAZNAS DAERHA ISTIMEWA YOGYAKARTA

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Kerja merupakan salah satu cara seorang muslim mengaktualisasikan dirinya sebagai khalifah di bumi. Adanya etos kerja kemudian memotivasi orang yang melakukan suatu pekerjaan untuk bekerja sebaik dan seoptimal mungkin. Dengan motivasi ini kemudian seseorang akan merampungkan pekerjaan yang dilakukannya dengan baik dan optimal yang merupakan bentuk kualitas kerja yang baik. Penelitian ini merupakan penelitian deskriptif korelasional dengan pendekatan kualitatif yang bertujuan untuk mengetahui bagaimana etos kerja islami diterapkan dan bagaimana penerapan tersebut berkontribusi terhadap kualitas kerja pengurus. Studi analitis digunakan untuk mengetahui penerapan etos kerja islami oleh pengurus BAZNAS Daerah Istimewa Yogyakarta dan Kontribusi etos kerja islami tersebut terhadap peningkatan kualitas kerja pengurus. Dari hasil penelitian diketahui bahwa etos kerja islami diterapkan secara baik dan benar oleh pengurus BAZNAS Daerah Istimewa Yogyakarta berdasarkan karakteristik etos kerja islami yaitu kerja sebagai penjabaran ibadah dan kerja dengan meneladani sifat-sifat Ilahi dan mengikuti petunjuk-petunjuk-Nya. Penerapan etos kerja islami oleh pengurus memberikan kontribusi positif kepada kualitas kerja pengurus serta berdasarkan kesesuaiannya dengan ciri-ciri kualitas kerja dalam Islam seperti *As-Salah, Al-Itqan, Al-Ihsan,* dan lain-lain.

Kata kunci: Etos Kerja Islami, Kualitas Kerja, Kontribusi, Pengurus

ABSTRACT

CONTRIBUTION OF ISLAMIC WORK ETHOS TO THE WORK QUALITY OF BAZNAS MANAGEMENT OF SPECIAL DISTRICT OF YOGYAKARTA

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Working is seen as a way to show an actualization of muslim as caliph delegated by Allah in the Earth. The presence of islamic work ethos then gives a motivation to the person who applies it to work optimally. With this motivation, a person will be able to complete his work optimally, which is seen as a good work quality. This research is a corelational-descriptive study using qualitative approach aimed to observe how islamic work ethos is applied and observe the impact of its implementation on the work quality of the management. The analytical study was used to observe Islamic work ethos that was applied by managerial personnels of BAZNAS of Special District of Yogyakarta and its contribution to the increase of the work quality of the management. This research resulted that islamic work ethos has been applied well and properly by the management of BAZNAS of Special District of Yogyakarta based upon the characteristics of islamic work ethos including work as definition of worship and working by following example of God's divine attributes and following His guidances. The Implementation of islamic work ethos by the management contributed positively to the work quality of the management as seen from their work output and effectiveness of the management as well as based on its compatibility with the characteristics of work quality in Islam such as *As-Salah, Al-Itqan, Al-Ihsan,* etc.

Keywords: *Islamic Work Ethos, Work Quality, Contribution, Personnel*

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